

COMPANY PROCEDURE	QMF0-600
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APPROVED BY	Ray Rawlings

Corporate Social Responsibility Policy

Fresco Systems has grown in size and maturity as a corporate entity, to a position where, it acknowledges, understands, and embraces its responsibility as a leader in the communities where it operates, and, as a member of the wider global community.

The development of this policy statement is a further step to assist in guiding the continuous improvement of a sustainable business in terms of Corporate Responsibility and our role as a leader in the community.

Fresco Systems is committed to the 10 Principles of the United Nations Global Compact encompassing:

- Human Rights
- Labour
- Environment
- Anti-Corruption

Human Rights and Labour:

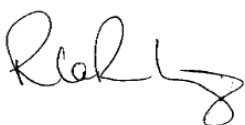
- Ensure that employees are treated fairly and with dignity and consideration for their goals and aspirations and that diversity in the workplace is embraced.
- Will apply fair labour practices, while respecting & working within the national and local laws of the countries and communities where we operate.
- Providing equal opportunity in all aspects of employment and will not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment.
- Fresco will not tolerate human rights abuses, and will not engage or be complicit in any activity that solicits or encourages human rights abuse

Environment:

- Ensure consideration of environmental impact is incorporated in all its business decisions which is further detailed in our separate Environmental Policy (QMF0-400)

Anti-Corruption:

- Ensure that all its business operations are legitimate
- Work against corruption in all its forms including extortion and bribery
- Keep every partnership and collaboration open and transparent

A handwritten signature in black ink, appearing to read "Ray Rawlings".

Ray Rawlings
Director